



The City of Anna offers a variety of employee benefits to regular, full time employees.

Benefits include the following:

- Employee health/dental/vision/prescription insurance with city monthly contribution of \$722.30. Spouse and dependent coverage available. Coverage through TML MSIEBP PPO Plans.
- Flexible Spending Account
- Dependent Care Reimbursement Account
- Health Reimbursement Account/Health Saving Account options
- Employee Basic Life Insurance/Basic AD&D paid by employer
 - Employee paid Optional Supplemental Life Insurance (up to 3xs annual salary)
- Texas Municipal Retirement System
 - Employee Deposit Rate – 7% (Mandatory)
 - Municipal Current Matching Ratio 2-1 after 5 years vested with TMRS
 - Supplemental Death Benefits
- ICMA-RC 457 Deferred Compensation Plan
- Vacation and Sick leave accrues each full pay period
 - 3-week vacation accrual beginning day one of employment for first 9 years of employment.
 - 4-week vacation accrual after 10 years of employment.
- Twelve paid holidays per year
- Family and Medical Leave Policy as described by federal legislation
- Bi-weekly pay cycles (26 pay periods per year)
- Workers' compensation benefits through TML IRP
- Longevity Pay (\$5 a month)
- License/Certification Incentive Program